



LEPL Iakob Gogebashvili Telavi State University

Three-year Action Plan 2018-2020

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Chair of the Academic Council Rector:

Irma Shioshvili

Telavi

2018



LEPL Iakob Gogebashvili Telavi State University

Three-year Action Plan

Strategic Goal 1												
Promotion of students' learning, student life, employment and career enhancement												
Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators			
	2018				2019	2020						
	Quarter I	Quarter II	Quarter III	Quarter IV								
1.1 Improvement of study process focused on learning outcomes												
1.1.1	Student and staff survey and analysis						X	X	Quality Assurance Department, Human Resources Manager	with the University resources	Number of inquired students and staff	
1.1.2	Training for students 'Communication and Effective Presentations'								Student Career Enhancement and Development Manager	with the University resources	Number of trained students	
1.1.3	Portal (www.e-learning.tesau.edu.ge) development								X	Administration, IT Department	with the University resources	Number of users of e-learning courses

	1.1.4 Training for lecturers "Modern Teaching Methods"			X				International Relations Office; Administration	ERASMUS+ (PRINTEL)	Number of trained lecturers
	1.1.5 Improvement of internal and external communication through the university website and social network					X	X	Public Relations Office. IT Department	with the University resources	Number of the university website and social network users
	1.1.6 Elaboration and development of adaptive learning resources for SEN and PwDs persons						X	Administration; Faculties; Quality Assurance Department	with the University resources 10000.00	Number of SEN and PwDs persons; existence of adaptive resources of SEN and PwDs persons
1.2 Support students' participation in international exchange programmes										
	1.2.1 Sending students within the international exchange projects under mobility	X		X		X	X	International Relations Office	ERASMUS+; MEVLANA.	Number of exchange programme participant students
1.3. Facilitation of active relationships between students and employers										
	1.3.1 Signing memorandums with potential employers	X	X			X	X	Deans of faculties; Legal Office, Students' Career Enhancement and Development Manager		Number of signed memorandums

	1.3.2 Organizing Employment Forums every year (workshops, public lectures, seminars conducted by employers)					X	X	Deans, Public Relations Office, Students' Career Enhancement and Development Manager	with the University resources 7000.00	Number of organized forums
	1.3.3 Offering innovative ideas to employers by the students (in the fields of Tourism, Agriculture and so on)					X	X	Students' Career Enhancement and Development Manager; Faculties	with the University resources 2000	Number of offered innovative ideas
	1.3.4 Supporting students' internship		X	X	X	X	X	Students' Career Enhancement and Development Manager; Faculties		Number of interns
	1.3.5 Students and alumni employment research, making databases		X		X	X	X	Quality Assurance Department, Students' Career Enhancement and Development Manager; Faculties.		Number of employed students and alumni; created databases
1.4 Offering free trainings supporting students' career enhancement										
	1.4.1 Training for students "Efficient interview and Submission of CV ", "Leadership and so on"		X		X	X	X	Students' Career Enhancement and Development Manager	with the University resources 6000.00	Number of trained students

1.5 Diversifying students' life taking into consideration their creative and sports interests										
	1.5.1 Involving students in planned sports events organized by the University Sports Federation		X	X	X	X	X	Sports coordinator	with the University resources 7000.00	Number of students involved in sports events
	1.5.2 Organizing student sports tournaments		X	X	X	X	X	Students' Self-governance. Sports coordinator	with the University resources 6000.00	Number of organized sports tournaments
	1.5.3 Organizing an intellectual game "What? Where? When?"		X		X	X	X	Students' Self-governance; Sports coordinator	with the University resources 1500.00	Number of organized intellectual games
	1.5.4 Organizing cultural events (meetings, plays, concerts, exhibitions)		X		X	X	X	Students' Self-governance, coordinator of culture	with the University resources 15000.00	Number of organized cultural events
	1.5.5. Organizing cognitive hikes		X			X	X	Administration; Students' Self-governance	with the University resources 7500.00	Number of organized hikes
	1.5.6 Supporting students' unions or certain students' initiatives and projects				X	X	X	Administration; Faculties, Students' Self-governance, coordinators of sports and culture	with the University resources 6000.00	Number of implemented students' projects

1.6. Implementation of social activities for socially disadvantaged students										
1.6.1 Giving additional privileges to socially disadvantaged students						X	X	Administration, Faculties	with the University resources	Number of privileges given to socially disadvantaged students
1.6.2 Giving money award to excellent socially disadvantaged students					X	X	X	Administration, Faculties	with the University resources 5000.00	Amount of money given to excellent socially disadvantaged students

Strategic Goal 2:

Improvement and development of higher educational programmes according to labor market demands and elaboration of new programmes

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
	2018				2019	2020			
	Quarter I	Quarter II	Quarter III	Quarter IV					
2.1 Developing new programmes considering labor market demands and specifics of the region		X			X	X	Quality Assurance Department, Deans, Programme Supervisors	with the University resources	Number of new educational programmes
2.2 Developing joint programmes along with the involvement of partner universities by taking into consideration labor market demands and specifics of the region						X	Quality Assurance Department, Deans, Programme Supervisors	with the University and Partner University resources	Number of new joint educational programmes

2.3 Modernization of ongoing educational programs by taking into consideration modern standards	X			X	X	X	Quality Assurance Department, Deans , Programme Supervisors	with the University resources	Number of modernized educational programmes
2.4 Facilitation of foreign professors' participation in the development of educational programmes				X	X	X	International Relations Office Deans , Quality Assurance Department	erasmus+, within the framework of "Study in Georgia"	Number of foreign professors involved in educational programmes
2.6 Consolidating communication with potential employers and alumni with the purpose of elaborating and developing educational programme									
2.6.1 Organizing round table discussions by involving potential employers and alumni	X	X	X	X	X	X	Deans, Quality Assurance Department, Programme Supervisors; Students' Career Enhancement and Development Manager, Public Relations Office	with the University resources 6000.00	Number of organized meetings
2.6.2 Evaluating programme by potential employers and alumni	X	X	X	X	X	X			Number of developed programmes in view of employers' and graduates' recommendations

**Strategic Goal 3:
Support of research activities**

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
	2018				2019	2020			
	Quarter I	Quaretr II	Quarter III	Quarter IV					
3.1 Improving internal university funding system of research projects						X	Vice Rectors, Administration		Modified regulations of research projects funding
3.2 Informing academic staff regularly about donor organizations and grants contests and facilitating research projects fundraising	X	X	X	X	X	X	Vice Rectors , International Relations Office	Donor organizations	Number of submitted and funded research grants
3.3 Developing research infrastructure									
3.3.1 Setting up laboratories for research		X			X	X	Administration	with the University resources 30000.00	Number of equiped and rehabilitated research laboratories
3.3.2 Creating material base for idea incubators					X		Administration, International Relations Office	University resources; Erasmus + UNISON;	Created base

3.4 Supporting University prior fields and innovative interdisciplinary researches						X	Faculties of Agricultural Sciences, Exact and Natural Sciences, Administration	Donor organizations, President's Reserve Fund, own resources - 30000.00	Number of interdisciplinary researches implemented through prior fields
3.5 Organizing joint international scientific conferences with partner organizations					X	X	Vice Rectors, International Relations Office	Donor organizations, own resources - 15000.00	Number of organized joint international scientific conferences and published materials
3.6 Providing financial support to the University affiliated academic staff for publishing papers in highly-rated scientific journals					X	X	Vice Rectors, International Relations Office, Administration, Quality Assurance Department	with the University resources- 10000.00	Number of papers published in highly-rated scientific journals by the affiliated academic staff
3.7 Providing financial support to the University affiliated academic staff for taking part in international and local conferences		X	X	X	X	X	Administration, Vice Rectors	with the University resources - 5000.00	Number of affiliated academic staff involved in international and local conferences under the university financial support
3.8 Supporting involvement of young personnel (Master students and Doctoral students) in research activities				X	X	X	Vice Rector, Faculties	Donor organizations, university resources - 10000.00	Number of young personnel involved in research activities

**Strategic Goal 4:
Improving the University management system and human resources**

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
	2018				2019	2020			
	Quarter I	Quarter II	Quarter III	Quarter IV					
4.1 Improving management policy focused on staff development									
4.1.1 Modification of criteria and selection rules for academic staff					X		Administration, Quality Assurance Department, Human Resources Manager, Faculties		Renewed rule and criteria for selecting academic staff on a competitive basis
4.1.2 Creating the rule for monitoring efficiency of staff management	X						Administration; Human Resources Manager, Quality Assurance Department	with the University resources 1000.00	Management efficiency monitoring rule
4.1.3 Evaluation of administrative and support staff		X	X		X	X			Administrative and support staff evaluation indicators
4.1.4 Evaluation of academic staff		X	X		X	X			Academic staff evaluation indicators

4.2 Optimization of structural units and staff				X	X	X	Administration; Human Resources Manager, Quality Assurance Department		Result oriented and flexible structure
4.3 Attracting competitive staff focused on career enhancement		X		X	X	X	Administration; Human Resources Manager	with the University resources	Number of competitive staff
4.4 Development of ranking pay policy					X	X	Administration; Human Resources Manager	with the University resources	Ranking pay policy
4.5 Attracting staff with international experience for the university educational programmes of prior fields				X	X	X	Administration; Faculties; Human Resources Manager	Donor organizations; University resources 21000.00	Number of staff with international experience involved in educational programmes of prior fields
4.6 Improving the regulation of ethics and behaviour rules of students and staff					X		Administration; Human Resources Manager, Legal Office, Students' Self- governance, Ethics Committee		Regulations of modified ethics and behaviour rules
4.7 Development of internal audit system					X		Administration; Human Resources Manager	with the University resources	Internal control system
4.8 Retraining staff with the purpose of raising qualification				X	X	X	Administration; Human Resources Manager	with the University resources 6000.00	Number of retrained staff

4.9 Organizing trainings in order to improve the quality of students' service and communication					X	X	Administration; Students' Career Enhancement and Development Manager	with the University resources 6000.00	Number of staff retrained with the purpose of improving the quality of students' service and communication
4.10 Offering free courses to staff in Foreign Languages and Information Technologies					X	X	Administration	with the University resources 4000.00	Number of retrained staff

Strategic Goal 5:

Development of quality assurance mechanisms

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
	2018				2019	2020			
	Quarter I	Quaretr II	Quarter III	Quarter IV					
5.1 Implementation and development of quality assurance mechanisms									
5.1.1 Implementation and development of internal self-evaluation rule/culture				X	X	X	Quality Assurance Department, Deans, Programme Supervisors, Administration	with the University resources	Internal self-evaluation rule
5.1 Elaboration/implementation/development of external self-evaluation rule	X	X	X	X	X	X	Quality Assurance Department, Deans, Programme Supervisors, Administration	with the University resources 3000.00	External self-evaluation rule

5.2 Improvement of learning process monitoring mechanisms and development of evaluation system for implementing educational programmes				X	X	X	Quality Assurance Department, Deans, Programme Supervisors, Administration		Regulatory documents of learning process monitoring, survey results
5.3 Annual research of students' and staff (academic, invited) satisfaction and responses to them				X	X	X	Quality Assurance Department		Students' and staff satisfaction rate and response facts
5.4 Improving response mechanisms to research outcomes					X	X	Quality Assurance Department, Administration		Cases of responses to research outcomes
5.5 Improvement of plagiarism detection and response mechanisms to the cases				X	X	X	the University Administration, Public Relations Office, International Relations Office	erasmus + INTEGRITI	ensuring anti-plagiarism software, number of detected plagiarism cases
5.6 Improvement of the students' academic performance monitoring mechanisms				X	X	X	Quality Assurance Department		Students' academic performance monitoring rule
5.7 Development of the efficiency evaluation system of quality assurance mechanisms and usage of evaluation results				X	X	X	Quality Assurance Department		Number of alumni competitive on labor market

Strategic Goal 6:

Support of the university internationalization

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators	
	2018				2019	2020				
	Quarter I	Quaretr II	Quarter III	Quarter IV						
6.1 Increasing international recognition of the university										
	6.1.1 Development of exchange programmes along with European Universities for the University prior fields					X	X	Vice Rectors, International Relations Office; Faculties, Quality Assurance Department	Partner Universities	Number of exchange programme participant students
	6.1.2 Preparation of informative printed materials with the purpose of international popularization of the University educational and research activities					X	X	International Relations and Public Relations Offices	Donor organizations, with the University resources - 8000.00	Existence of informative printed materials prepared with the purpose of international popularization of the University educational and scientific-research activities

	6.1.3 Offering and preparing foreign language academic courses					X	X	Quality Assurance Department, faculties	with the University resources 7000.00	Number of created foreign language courses and number of academic courses offered to students
	6.2 Facilitation for the University involvement in international scientific-educational projects					X	X	Vice Rectors, International Relations Office, Deans	University resources, donor organizations	Number of staff involved in international scientific-educational projects
	6.3 Expanding partnership relations with higher educational institutions and scientific centers abroad					X	X	Vice Rectors, International Relations Office, Deans	University resources, donor organizations	Number of partner universities
	6.4 Promoting student and staff mobility in exchange projects					X	X	Vice Rectors, International Relations Office	Donor organizations	Number of students involved in exchange projects
	6.5 Identifying the funds relevant to the fields of Agriculture, Tourism and Education and finding proper partners for the projects					X	X	Vice Rectors, International Relations Office, Deans		Number of searched funds and partners; international projects submitted for funding
	6.6 Raising qualification of staff in writing international projects					X	X	Vice Rectors, International Relations Office, Deans	University resources - 3000.00	Number of retrained personnel

Strategic Goal 7:

Providing Financial Sustainability

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/Indicators
	2018				2019	2020			
	Quarter I	Quaretr II	Quarter III	Quarter IV					
7.2 Creating available system of students' tuition fee paiment by deepening the cooperation with donor and commercial organizations				X	X		Adminitration		Flexible system of students' tuition fee paiment
7.3 Attracting investments for developing infrastructural projects				X	X	X	Administration/ International Relations Office	Investors	Number and cost of attracted investment projects
7.4 Improvement of expert and consulting service system for society					X	X	Administration/ Faculties		Number of extra financial incomes
7.5 Inmprovement and development of financial management and control system					X	X	Administartion	with the university resources 7000.00	Effective financial management system

Strategic Goal 8:

Improvement and development of learning infrastructure and material base

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
	2018				2019	2020			
	Quarter I	Quarter II	Quarter III	Quarter IV					
8.1 Complete rehabilitation of study building I and equipping it with appropriate material-technical base					X	X	Administration	University Resources; Funded by the Ministry of Education and Science of Georgia; International donor organization	Improved learning environment; rehabilitated learning space capacity; study building rehabilitated and equipped with appropriate material-technical base
8.2 Complete rehabilitation of a study building IV and equipping it with appropriate material-technical base for the Faculty of Agricultural Sciences					X	X	Administration	under financial support of the Ministry of Education and Science of Georgia; International donor organization	Study Building rehabilitated and equipped with material-technical base
8.4 Renovation of University computer centres with computer techniques of modern standards		X		X	X	X	Administration	under the financial support of the Ministry of Education and Science of Georgia; with own resources; international projects (DARE, UNISON) - 45000.00	Number of new computers

8.5 Installation of the elevator in Study Building I in accordance with the standarts set for persons with disabilities				X	X		Administration	under the financial support of the Ministry of Education and Science of Georgia;	Learning environment available for PwDs persons; Installed elevator
8.6 Improvement of adapted environment for persobns with disabilities throughout the university area				X	X	X	Administration	withy the University resources 15000.00	Capacity adapted for persons with disabilities
8.7 Improvement of open and closed working environment with internet space for the students				X			Administration	with the University resources 3500.00	Capacity of improved open and closed working environment with internet space for students
8.10 Arrangement and development of farming infrastructure in the university experimental plot				X	X	X	Administration	with the University resources; under co-financial support of different funds; 10000.00	Capacity of arranged learning/ research environment
8.11 Arrangement of irrigational system infrastructure in the university experimental plot				X	X	X	Administration	with the University resources; under co-financial support by different funds;10000.00	Arranged irrigational system
8.12 Creating Hudlab and Incubator for the university prior fields (Agriculture, Tourism, Education)					X		Administration, Faculties	with international projects (DARE, UNISON)	Arranged Hublabs and idea incubators

**Strategic Goal 9:
Renovation of library resource**

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
	2018				2019	2020			
	Quarter I	Quarter II	Quarter III	Quarter IV					
9.1 Increasing availability of using library resources for the persons with disabilities				X	X		Administration	with own resources; via donor organizations 3500.00	Existence of environment in the library adapted for PwDs persons
9.2 Improvement of environment for the library resource users and renovation of material-technical base						X	Administration	with own resources; via donor organizations 10000.00	Capacity of new spaces in the library and number of new technical equipment
9.3 Constant monitoring of internet resources and search for new informational, various and high-quality electronic resources				X	X	X	Administration, IT Department	with the University resources	Number of new electronic library resources
9.4 systematic improvement of electronic catalog				X	X	X	Administration, Head of the Library		Library usage indicator
9.5 Development of new library services				X	X	X	Administration, Head of the Library		
9.6 Enrichment of the library with: book funds; new printed and digital editions; the latest Georgian and foreign scientific literature; scientific-periodical editions, international electronic bases (especially in the field of Agriculture, Tourism and Education)		X	X	X	X	X	Administration, Faculties, Head of the Library	with the own resources; via donor organizations; 35000.00	Number of obtained Georgian and foreign scientific literature and books; number of obtained latest scientific periodical editions, international electronic bases; expenses

Faculty of Humanities

Activity			Years of Activity Implementation				2019	2020	Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
			2018								
			Quarter I	Quarter II	Quarter III	Quarter IV					
1. Improvement-development of educational programmes at the Faculty of Humanities and creation of new programmes according to the labor market demands											
	1.1 Gaining accreditation to Bachelor and Master programmes ongoing at the faculty						X	Quality Assurance Department, Faculty Administration, Programme Supervisors	with the University resources	Accredited programme of the faculty of Humanities	
	1.2 Gaining accreditation to new Bachelor and Master programmes										
		1.2.1 Introduction of one-year programme "Georgian Language for Foreigners"					X	Quality Assurance Department, Faculty, Administration, Programme Supervisors	with the University resources	Number of accredited programmes of the Faculty of Humanities	
		1.2.2 Gaining accreditation to Master Educational Programme "Georgian Language and Literature"				X					
		1.2.3 Gaining accreditation to Master Educational Programme "Archeology"				X					

2. Development of research activities in the field of Humanities										
	2.1 Studying the history of the cities and villages in Kakheti Region					X	X	Caucasus Research Center, Administration, Faculty	Donor organizations; with the University resources 12000.00	Number of published monographs
	2.2 Implemetation of various research projects (conducting joint researches/conferences) with the purpose of integrating ethnic and religious minorities living in Kakheti Region					X	X	Caucasus Research Center, Administration, Faculty		Number of conducted researches and conferences; number of ethnic and religious minority representatives participating in researches and conferences
	2.3 International scientific onference “Intercultural Dialogues”					X		Vice Rector for Scientific Affairs, Faculty, Administration	Donor organizations; the University resources 7500.00	Held conference; published materials
	2.4 Scientific conference - “School and University”				X	X	X	Vice Rector for Scientific Affairs, Faculty, Administration		Held conference
	2.5 Scientific conference - “The Lessons of Classicists”				X	X	X	Vice Rector for Scientific Affairs, Faculty, Administration		Held conference

3. Support and development of continuous education (certificate retraining courses)									
	3.1 Creating LLL courses of foreign languages						X	Department of Foreign Languages and Literature	Created LLL Course and number of participants

Faculty of Education Sciences

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
	2018				2019	2020			
	Quarter I	Quarter II	Quarter III	Quarter IV					
1. Improvement-development of educational programmes at the Faculty of Education Sciences and creation of new programmes according to the labor market demands									
	1.1 Improvement-development of ongoing educational programmes at the Faculty of Education Sciences according to the labor market demands						X	Quality Assurance Department, Faculty Administration, Programme Supervisors	University resources Accredited programme of the Faculty of Education Sciences

		3.1 Creating Teacher Retraining LLL Courses					X		Faculty		Created LLL courses and number of participants
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Faculty of Exact and Natural Sciences

Activity			Years of Activity Implementation				2019	2020	Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
			2018								
			Quarter I	Quarter II	Quarter III	Quarter IV					
1. Improvement-development of educational programmes at the Faculty of Exact and Natural Sciences and creation of new programmes according to the labor market demands											
		1.1 Gaining accreditation to Bachelor and Master programmes at the faculty					X	Quality Assurance Department, Faculty, Administration, Programme Supervisors	the University resources	Number of accredited programmes at the Faculty of Exact and Natural Sciences	
2. Development of research activities in the field of Exact and Natural Sciences											
		2.1 Conducting interdisciplinary researches in Agricultural and Natural Sciences					X	Faculties, Administration	the University resources; Donor Organizations	Number of conducted interdisciplinary researches	
		2.2 Organizing eco-educational conferences (by involving pupils and students)			X	X	X	Faculty, Administration	the University resources; Donor Organizations 1000.00	Held conference	
3. Support and development of continuous education (certificate retraining courses)											
		3.1 Creating computer programme LLL courses					X	Faculty		Created LLL courses and number of registered applicants	

Faculty of Agricultural Sciences

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
	2018				2019	2020			
	Quarter I	Quarter II	Quarter III	Quarter IV					
1. Improvement-development of educational programmes at the Faculty of Agricultural Sciences and creation of new programmes according to the labor market demands									
1.1 Gaining accreditation to ongoing Bachelor and Master programmes at the faculty				X			Quality Assurance Department, Faculty, Administration, Program Supervisors	the University resources	Accredited educational programmes
1.2 Gaining accreditation to the new Master programme Viticulture-Winemaking			X				Quality Assurance Department, Faculty, Administration, Program Supervisors	the University resources	Accredited educational programme
1.3 Involving foreign leading university professor in implementation of Master Educational programme “Viticulture-Winemaking” within the project “Study in Georgia” and developing Doctoral Educational programme “Alcoholic Beverage Manufacturing Technology”				X			Quality Assurance Department, Faculty, Administration, Programme Supervisors; Foreign Professors	Ministry of Education and Science of Georgia; the University resources	Number of foreign professors involved in implementation and elaboration of programmes

	1.4 Based on the specifics of the region, fundamental modification of the Doctoral programme "Alcoholic and Nonalcoholic Products Manufacturing Technology" according to which the programme will be focused only on Alcoholic Products Manufacturing Technology. This will promote development of the field of winemaking in the country and introduction of the results of modern scientific researches in this field				X			Quality Assurance Department, Faculty, Administration, Program Supervisors; foreign professors	Ministry of Education and Science of Georgia; the University resources	Modified accredited programme
2. Development of research activities in the field of Agricultural Sciences										
	2.1 Creation of an experimental object on the university base: vineyard; mixed garden, seedlings				X	X	X	Administration; Faculty	President's Fund, the own resources, donor organizations 15000.00	Number of research objects
	2.2 Expansion of the laboratory for micro-biological studies of agricultural crops			X				Administration; Faculty	the University resources 13000.00	Capacity of created research space
	2.3 Creation of the laboratory for "Study of Wine Chemical Composition"					X		Administration; Faculty	President's Fund	

4.1 Planning/conducting trainings for farmers of Kakheti Region			X	X	X	X	Administration; Faculty		Number of trained farmers
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Faculty of Social Sciences, Business and Law

Activity	Years of Activity Implementation						Responsible Person	Financial Support (2018-2020)	Implementation criteria/indicators
	2018				2019	2020			
	Quarter I	Quarter II	Quarter III	Quarter IV					
1. Improvement-development of educational programmes at the Faculty of Social Sciences, Business and Law and creation of new programmes according to the labor market demands									
1.1 Gaining accreditation to ongoing Bachelor and Master programmes at the faculty			X				Quality Assurance Department, Faculty Administration; Programme Supervisors	the University resources	Accredited educational programmes
1.2 Supplementing Bachelor programme of Tourism with the modules elaborated within SuToMa Project				X			Quality Assurance Department, Faculty Administration; Programme Supervisors	the University resources	Modified Bachelor programme of Tourism
2. Development of research and practical activities in the field of Social Sciences, Business and Law									

	2.1 Creation of the centre for social researches				X			Faculty; Administration	the University funds	Created Research Centre
	2.2 Planning-developing new hiking tourist routes and offering them to tour-operators					X		Faculty; Administration; Program Supervisor	the University resources 2500.00	Number of planned hiking routes
	2.4 Consolidating the relationship with the tourism sector					X	X	Faculty; Administration; International Relations Office		Number of memorandums signed
	3. Support and development of continuous education (certificate retraining courses)									
	3.1. Creating LLL Courses of Accounting					X		Faculty	the University resources 1500.00	Created LLL courses and number of participants

Note: Numbers indicated in financial assurance scheme covers only the estimate expenses to be spent by TeSaU

