



LEPL Iakob Gogebashvili Telavi State University

Strategic Development Plan

2018 -2025

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Chair of the Academic Council, Rector:

Irma Shioshvili

Telavi

2018



LEPL Iakob Gogebashvili Telavi State University

Seven-year Strategic Plan

**Strategic Goal 1:
Promoting Students' Learning, Student Life, Their Employment and Career Enhancement**

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024
1.1 Improvement of result-oriented learning process	X	X	X	X	X	X	X
1.2 Promotion of student participation in international exchange programmes	X	X	X	X	X	X	X
1.3. Promotion of active relationships between students and employers	X	X	X	X	X	X	X
1.4 Offering free training to promote student career enhancement	X	X	X	X	X	X	X
1.5 Diversify student life, taking into consideration their creative and sports interests	X	X	X	X	X	X	X
1.6 Implementation of social activities for socially disadvantaged students		X	X	X		X	

Strategic Goal 3:**Support of Research Activities**

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024
3.1 Improving the internal university funding system of research projects			X				
3.2 Providing academic staff with systematic information about donor organizations and grant contests; promotion of research projects funding	X	X	X	X	X	X	X
3.3 Development of research infrastructure	X	X	X		X	X	X
3.4 Promotion of university prior fields and innovative interdisciplinary research			X		X	X	X
3.5 Organizing international joint scientific conferences with partner organizations		X	X	X	X	X	X
3.6 Financial support for university affiliated academic staff in publishing publications in highly rated scientific journals		X	X	X	X	X	X
3.7 Financial support for university affiliated academic staff for participating in international and local conferences	X	X	X	X	X	X	X
3.8 Facilitate the involvement of young staff (master and doctoral students) in research activities		X	X	X	X	X	X

Strategic Goal 4:

Improvement of University Management System and Human Resources

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024
4.1 Improvement of staff development-oriented management policy	X	X	X				
4.2 Optimization of staff and structural units	X	X	X				
4.3 Attracting competitive and career oriented staff	X	X	X	X	X	X	X
4.4 Development of ranking pay policy	X	X	X				
4.5 Attracting staff with international experience for university prior educational courses	X	X	X				
4.6 Improvement of student and staff ethics and behavior regulation		X					
4.7 Implementation of internal audit system		X					
4.8 Staff retraining to improve qualifications	X	X	X		X	X	
4.9 Conducting trainings to improve communication and quality of student service		X	X				
4.10 Offering free language and information technology courses to staff		X	X	X	X	X	X

Strategic Goal 5:

Improvement of Quality Assurance Mechanisms

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024
5.1 Implementation and development of quality assurance mechanisms	X	X	X	X	X	X	X
5.2 Refining the monitoring mechanisms of learning process and improvement of implementation of the educational programmes and its assessment system	X	X	X	X	X	X	X
5.3 Conducting annual research of the students and staff's (academic and invited) satisfaction and responding to it	X	X	X	X	X	X	X
5.4 Refining the response mechanisms of the research results		X	X	X	X	X	X
5.5 Refining mechanisms for detecting the cases of plagiarism and responding to it	X	X	X				
5.6 Improvement of students' academic performance monitoring mechanism	X	X	X	X	X	X	X
5.7 Development of efficiency assessment system of quality assurance mechanisms and utilization of the assessment results	X	X	X	X	X	X	X

Strategic Goal 6: Promotion of Internationalization of the University

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024
6.1 Increasing international awareness of the university		X	X	X	X	X	X
6.2 Facilitate the involvement of the university in international scientific and educational projects	X	X	X	X	X	X	X
6.3 Expansion of foreign relations with universities and scientific centers abroad	X	X	X	X	X	X	X

6.4 Facilitate mobility of the students and staff in exchange projects	X	X	X	X	X	X	X
6.5 Identification of relevant funds for Agrarian, Tourism and Education fields and finding suitable partners for projects	X	X	X	X	X	X	X
6.6 Raising the staff qualifications and skills in the field of international project writing	X	X	X	X	X	X	X

Strategic Goal 7:

Providing Financial Sustainability

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024
7.1 Maximum utilization of student quota defined for the university				X	X	X	X
7.2 Creating an affordable system of tuition fee for students through consolidating the cooperation with donor and commercial organizations	X	X					
7.3 Attracting investments to develop infrastructure projects	X	X	X	X	X	X	X
7.4 Improvement of expert and consulting service system for society		X	X	X	X	X	X
7.5 Development and improvement of financial management and its control system		X	X	X	X	X	X

Strategic Goal 8:

Improvement of Learning Infrastructure and the Material Base

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024
8.1 Complete rehabilitation of the educational building I and equipping it with appropriate material-technical base		X	X				
8.2 Complete rehabilitation of the educational building IV and equipping it with appropriate material-technical base for the faculty of Agricultural Sciences		X	X				
8.3 Arranging a dormitory in building III						X	X
8.4 Equipping the university computer centers with modern computer technologies	X	X	X	X	X	X	X
8.5 Installation of an elevator in the building I according to standards set for people with disabilities		X	X				
8.6 Improvement of adapted environment for disabled people throughout the university area	X	X	X				
8.7 Improvement of open and closed internet provided working environment for students	X				X		
8.8 Foundation and development of the university publishing house							X
8.9 Rehabilitation of gyms and sports grounds and equipping them in compliance with the modern requirements						X	X
8.10 Arrangement and development of farming infrastructure in the experimental plot of the university	X	X	X	X	X	X	X
8.11 Arrangement of infrastructure for irrigation system in the university experimental plot	X	X	X				
8.12 Creation of a Hublab and an incubator for prior fields of the university (Agrarian, Tourism, Education)		X					

Strategic Goal 9:

Renew library resources

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024
9.1 Increasing the access of library resources for people with disabilities	X	X					
9.2 Improvement of environment for library resource users and upgrade the material-technical base of the library			X		X		X
9.3 Constant monitoring of the internet resources and searching for electronic resources that are new, informational, diverse and of good quality	X	X	X	X	X	X	X
9.4 Systematic improvement of the electronic catalog	X	X	X	X	X	X	X
9.5 Development of new and innovative library services	X	X	X	X	X	X	X
9.6 Enrichment of the library with: books, new printed and digital publications, the latest Georgian and foreign scientific literature, scientific periodicals, international electronic databases (especially in the fields of Agrarian Sciences, Tourism and Education).	X	X	X	X	X	X	X

Faculty of Humanities

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024
1. Improvement and development of new educational programmes of the faculty of Humanities and creation of new programmes in accordance with the labor market demands							
1.1 Gaining accreditation of Bachelor and Master programmes at the faculty		X		X			
1.2 Gaining accreditation of new Bachelor and Master programmes							
1.2.1 Implementation of one-year programme “Georgian Language for Foreigners”		X					

		1.2.2 Gaining accreditation of Master educational programme “Georgian Language and Literature”		X					
		1.2.3 Gaining accreditation of Master educational programme “Archeology”		X					
		1.2.4 Gaining accreditation of Bachelor educational programme “English Language and Literature” (in English)					X		
2. Development of research activities in the field of Humanities									
		2.1 Study the history of the cities and the villages situated in Kakheti		X	X				
		2.2 Conducting different kinds of research (carrying out joint studies and arranging conferences) in order to integrate ethnic and religious minorities living in Kakheti region		X	X	X	X	X	X
		2.3 International scientific conference – “Intercultural Dialogues”		X		X		X	
		2.4 Scientific conference – “School and University”	X	X	X	X	X	X	X
		2.5 Scientific conference – “Classics’ Lessons”	X	X	X	X	X	X	X
3 Support and development of continuous education (certificate retraining courses)									
		3.1 Creation of foreign language LLL courses		X	X				
Faculty of Educational Sciences									
Activity			Years of Activity Implementation						
			2018	2019	2020	2021	2022	2023	2024

1. Improvement and development of the educational programmes at the faculty of Educational Sciences and creation of new ones in accordance with the labor market demands								
	1.1 Improvement and development of the current educational programmes at the faculty of Educational Sciences in accordance with the labor market demands		X					
	1.2 Gaining accreditation to new Bachelor and Master programmes							
	1.1 Creation of 300-credit programme “Teacher Training” and gaining accreditation	X						
	1.2 Gaining accreditation to Master programme “Subject Teaching Methodology”		X					
	1.3 Creation of English language educational courses and their implementation in the current Master programme					X		
	1.4 Creation of Master programme in English in the field of education							X
2. Development of research activities in the field of Educational Sciences								
	2.1 International conference: “Education, Research, Practice”	X		X		X		X
	2.2 Research of the problems at the schools of the region and elaboration of recommendations (involving Master students)		X					
3. Support and development of continuous education (certificate retraining courses)								
	3.1 Creation of teacher retraining LLL courses		X					

Faculty of Exact and Natural Sciences

Activity	Years of Activity Implementation						
	2018	2019	2020	2021	2022	2023	2024

1. Improvement and development of educational programmes at the faculty of Exact and Natural Sciences and creation of new programmes in accordance with the labor market demands								
	1.1 Gaining accreditation to Bachelor and Master programmes ongoing at the faculty			X		X		
	1.2 Gaining accreditation to new Bachelor and Master programmes							
	1.2.1 Development of a new Master programme in “Computer Sciences” and gaining accreditation						X	
	1.2.2 Elaboration of master educational programme “Microbiology” and gaining accreditation				X			
2. Development of research activities in the field of Exact and Natural Sciences								
	2.1 Conducting interdisciplinary studies in Agricultural and Natural Sciences			X				X
	2.2 Organizing eco-educational conferences (in participation of students and pupils)	X	X	X	X	X	X	X
3. Support and development of continuous education (certificate retraining courses)								
	3.1 Creation of computer learning LLL courses		X					

Faculty of Agricultural Sciences

Activity	Years of Activity Implementation
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Activity	2018	2019	2020	2021	2022	2023	2024
1. Improvement and development of the educational programmes at the faculty of Agricultural Sciences and creation of new ones in accordance with the labor market demands							
1.1 Gaining accreditation to Bachelor and Master programmes ongoing at the faculty	X						
1.2 Gaining accreditation to Master programme of Viticulture-Winemaking	X						
1.3 Involvement of leading foreign university professors in the implementation of Master educational programme "Viticulture-Winemaking" and also in the elaboration of the doctoral educational programme "Alcoholic Beverage Manufacturing Technology" in the framework of "Study in Georgia".	X						
1.4 Taking into account the specifics of the region, fundamental modification will be made to the doctoral programme "Alcoholic and Nonalcoholic Beverage Manufacturing Technology". The program is focused on manufacturing technology of only alcoholic beverages that will promote development of wine industry in the country and implementing modern scientific research results into practice.	X						
2. Development of research activities in the field of Agricultural Sciences							

<p>2.1 Creation of an experimental object that will be presented on the university base as a vineyard (2018-2019), mixed garden (2018), seedlings (2020), mini wine enterprise (2023), mini-farm of cattle-breeding (2024) and also grain crops by means of modern technologies (2024).</p>	X	X	X		X	X	X
<p>2.2 Expansion of the laboratory for microbiology research of agricultural crops</p>	X						
<p>2.3 Creation of a laboratory for researching chemical composition of wine</p>		X					
<p>2.4 Arranging a wine tasting hall and a cellar</p>		X					
<p>2.5 Creation of agrochemical cartograms of Telavi Municipality soils</p>			X				
<p>2.6 Creation of agro technological maps of agricultural crops</p>		X	X				
<p>2.7 Specification of optimal scheme within the research project “cultivating prospective vine varieties (Khikhvi, Kisi) that are included in Kakheti entrepreneurial assortments and testing cordon forms in order to increase quantity and quality of crops”.</p>	X	X	X	X			
<p>2.8 Creation of agrochemical cartogram of soils in Kakheti region</p>				X	X	X	X

3. Support and development of continuous education (certificate retraining courses)								
	3.1 Development of LLL courses of Viticulture-Winemaking		X					
4. Providing consultation services for farmers and people who are interested in the field of agriculture								
	4.1 Organizing and conducting trainings for the farmers of Kakheti region		X	X	X	X	X	X

Faculty of Social Sciences, Business and Law

Activity		Years of Activity Implementation						
		2018	2019	2020	2021	2022	2023	2024
1. Improvement and development of the educational programmes at the faculty of Social Sciences, Business and Law and creation of new ones in accordance with the labor market demands								
	1.1 Gaining accreditation to the Bachelor and Master programmes ongoing at the faculty	X	X	X	X	X		
	1.2 Gaining accreditation of Association of Chartered Certified Accountants (ACCA) for teaching Accounting in Bachelor programme of Business Administration				X			
	1.3 Improving the Bachelor programme of Tourism with elaborated modules within the project SuToMa	X						

2. Development of research and practical activities in the field of Social Sciences, Business and Law								
	2.1 Creation of Social Research Centers	X						
	2.2 Planning and developing new hiking touring routes and offering them to tour operators		X	X	X	X	X	X
	2.3 Deepening the relationship with tourism sector		X	X	X	X	X	X
3. Support and development of continuous education (certificate retraining courses)								
	3.1 Creation of LLL courses in Accounting		X					

